

Phone: Off: +91-40-23156115
Web : www.jntuh.ac.in
E Mail: pa2registrar@jntuh.ac.in



ACCREDITED BY NAAC



JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY HYDERABAD

(Established by Govt. Act No. 30 of 2008)

Kukatpally, Hyderabad – 500 085, Telangana, India.

CIRCULAR

Cir. No: JNTUH/UAAC/Faculty Termination & Salaries/2020

Date: 18.04.2020

Sub: JNTU Hyderabad – Directorate of Academic Audit Cell – Termination of Faculty / Staff Members and Non-payment of salaries during lockdown period – Directions of the University – Seeking Additional Information - Reg.

Ref: 1) Grievances received by Faculty / Staff Members.

2) Circular of the University, Cir.No.JNTUH/UAAC/Faculty Termination & Salaries./2020, dated 07-04-2020.

3) Letter No. F. 7-2/DD/Admn/Inter corr.(Vol-II) Pt, dated 15-04-2020, from the Member Secretary, AICTE, New Delhi.

4) Note orders of the Hon'ble Vice-Chancellor dtd. 18.04.2020.

In continuation to the letter cited in reference (2), the University is compelled to issue this gentle reminder to all the Managements / Principals of the Affiliated Colleges as the University is still in receipt of grievances / representations from some of the faculty / staff members working in Colleges / Institutes wherein they have mentioned that the Managements / Principals of the Affiliated Colleges have resorted to the following during the lock down period (as directed by the State Government from time to time) in the wake of the outbreak of the pandemic COVID-19 (Novel Corona Virus):

(i) Issuance of termination orders to the faculty members without a valid reason during the lockdown period **OR**

(ii) Non-payment/ Partial payment of salaries to the faculty members

The Managements / Principals are directed not to recruit (without duly constituted Selection Committee / without University permission) or terminate any faculty member during this lockdown period. The Colleges / Institutes are informed that they shall take care of the

welfare of the faculty members during the lockdown period with regard to payment of full salaries regularly to the faculty members and not terminating the faculty members. Further, in accordance with the directions in letter cited in reference (3), the Colleges / Institutes shall strictly adhere to the instructions issued by AICTE particularly in this regard.

In addition to the above, the Management / Administration are informed to send the following details on the College letter head along with the excel sheet (format enclosed) through email to the University **on or before 23-04-2020 (5:00 P.M.)** to **duaac@jntuh.ac.in**. (Please see the **ANNEXURE** enclosed)

A suitable action shall be initiated against the Colleges/ Institutes which do not comply with the above.

This is for your information and necessary action immediately.

**Sd/-
REGISTRAR I/c**

To:

The Managements/ Principals of all affiliated (Autonomous and Non-Autonomous) Colleges of JNTUH.

Copy to:

PA to Vice-Chancellor/ Rector/ Registrar
Director, UAAC

Director, SIT, JNTUH with a request to upload the circular in the University website.

ANNEXURE

The following details are to be sent to the University (to duaac@jntuh.ac.in) by the College / Institute on their letter head (scanned copy of original) on or before 23-04-2020 (5:00 P.M.) along with the excel format (as a separate file) given below:

S.No.	Details to be furnished with respect to	Before the lockdown declared by the State Government (i.e., before 23-03-2020)		After the lockdown declared by the State Government (i.e., after 23-03-2020)		Mention the reasons for the action by the College / Institute (if any)
		Faculty Members	Staff Members	Faculty Members	Staff Members	
1	Total number who were on the rolls of the College / Institute					
2	Total number who were terminated by the College / Institute					
3	Total number who were appointed by the College / Institute					
4	Total number who were paid FULL SALARY regularly by the College / Institute					
5	Total number who were paid SALARY PARTIALLY by the College / Institute (mention the percentage of the agreed upon salary paid)					
6	Total number who were NOT paid SALARY at all by the College / Institute					
7	Total number who were assigned to engage ONLINE CLASSES for the Students by the College / Institute					

DECLARATION

I/ We, hereby declare that the details furnished above are true and correct to my/our knowledge and I/ we am/are solely responsible if the details furnished are found to be incorrect / false, the University has every right to initiate any kind of stringent and stern action against us and our College/ Institute with due intimation of the same to AICTE.

Signature of the Principal

(along with date)

Name of the Principal:

Signature of the Chairman / Secretary

(along with date)

Name of the Signatory:

EXCEL SHEET FORMAT TO BE FILLED

(To be sent as a separate file to the same email-id)

Name of the College / Institute :						
College Code :						
S.No.	Details to be furnished with respect to	Before the lockdown declared by the State Government (i.e., before 23-03-2020)		After the lockdown declared by the State Government (i.e., after 23-03-2020)		Mention the reasons for the action by the College / Institute (if any)
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6	Total number who were NOT paid SALARY at all by the College / Institute					
7	Total number who were assigned to engage ONLINE CLASSES for the Students by the College / Institute					