

## MINUTE OF THE MEETING

Dated 05.06.2023

The Minutes of the 12<sup>th</sup> IQAC Meeting held on 05.06.2023 at 11.00 AM in the Chambers of the Vice-chancellor, JNTUH to discuss about the IQAC activities and following members are present:

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| 1. Prof. Katta Narasimha Reddy, Vice-chancellor          | - | Chairman |
| 2. Prof. A. Govardhan, Rector                            | - | Member   |
| 3. Prof. M. Manzoor Hussain, Registrar                   | - | Member   |
| 4. Prof. M. Chandra Mohan, Director, Academic & Planning | - | Member   |
| 5. Prof. K. Vijaya Kumar Reddy, Director, R&D            | - | Member   |
| 6. Prof. K. Venkateswara Rao, Director of Evaluation     | - | Member   |
| 7. Dr. V. Venkateswara Reddy, Director, BIC's            | - | Member   |
| 8. Dr. A. Jaya Laxmi, Principal, UCESTH                  | - | Member   |
| 9. Prof. M. Sindhu, Principal, UCMH                      | - | Member   |
| 10. Prof. B. Rama Devi, Prof. of Chemistry, CEH          | - | Member   |
| 11. Prof. Rupsing Naik, Prof. of Library                 | - | Member   |
| 12. Prof. A. Jaya Shree, Prof. of Chemistry, IST         | - | Member   |
| 13. Dr. P.K.S. Madhavan, Chairman, AWARE Group           | - | Member   |
| 14. Sri Vijaya Mohan Roa, QA & QC Consultant             | - | Member   |
| 15. Sri S. Venkata Charyulu, Student Representative      | - | Member   |
| 16. Dr. G.K.Viswanadh, Director, IQAC                    | - | Convenor |

The Honorable Vice-chancellor and Chairman of IQAC welcome all the Members for the Meeting.

The following resolutions are taken during the meeting and discussed below:

### **Item 1: Discussion on 10<sup>th</sup> IQAC Meeting minutes and action taken report**

The committee has elaboratively discussed and approved the minutes of the 10<sup>th</sup> IQAC meeting and accepted the action taken report.

### **Item 2: Allocation of Duties for the arrangements of for the NAAC Visit**

The committee has discussed and suggested to allocate duties to the Directors and Principals and Senior Professors in connection with the NAAC Visit for various arrangements.

### **Item 3: Preparation of Road Map for the NAAC Team Visit.**

The Committee has discussed and suggested the road map for the 3day NAAC Team visit on 26<sup>th</sup> to 28<sup>th</sup> June, 2023.

  
Director, IQAC

  
Chairman, IQAC

#### **Item 4: Analysis of Feedback from Stakeholders**

Analysis of Feedback from Stakeholders: The feedback received from various stakeholders, including students, faculty, staff, and employers, was analyzed and discussed. The IQAC members examined the feedback data and identified trends and areas of concern. Suggestions were made to address the highlighted issues and improve stakeholder satisfaction.

#### **Item 5: Discussion on the Implementation of the Quality Improvement Initiatives**

Discussion on the Implementation of the Quality Improvement Initiatives: The members discussed the ongoing quality improvement initiatives undertaken by various departments and faculties of the university. Progress reports were presented, highlighting the key achievements and challenges faced. The members provided their inputs and suggestions for further improvement.

#### **Item 6: Review of the Progress towards Achieving Institutional Goals**

Review of the Progress towards Achieving Institutional Goals: The IQAC members reviewed the progress made towards achieving the institutional goals as outlined in the university's strategic plan. Each goal was discussed individually, and the responsible departments provided updates on their respective action plans. The members assessed the progress made and identified areas that required additional attention or resources.

#### **Item 7: Syllabus updating for Industry oriented Job skills & implementation of new technology**

The Committee has discussed and suggested the concerned departments to introduce and implement the Industry Oriented, syllabus.

#### **Item 8: Incentives for teacher's employees**

Recognizing the importance of motivating and rewarding exceptional performance, the IQAC has implemented measures to reward and incentivize our dedicated teachers and employees. We have established a comprehensive performance evaluation system that assesses their contributions in teaching, research, and administrative roles. Based on these evaluations, deserving individuals are recognized through monetary rewards, certificates of appreciation, and public acknowledgement. Additionally, we have introduced incentive schemes to encourage innovative teaching practices, research publications, and professional development activities. Regular feedback from students, peers, and external stakeholders is also considered in the assessment process. These initiatives not only recognize outstanding performance but also foster a culture of excellence, thereby motivating our faculty and staff to continually strive for growth and improvement.

  
Director, IQAC

  
Chairman, IQAC

### **Item 9: Training & Placements for the students**

The IQAC has taken significant steps to enhance the training and placement opportunities for our students. We have collaborated with industry partners to organize regular training programs, workshops, and seminars to equip students with the necessary skills and knowledge required in the job market. The syllabus has been aligned with industry requirements to ensure the relevance of the curriculum. Our dedicated placement cell actively engages with recruiters, conducts mock interviews, and provides career counseling to students. We have established strong industry connections, facilitating internships and placement opportunities. Additionally, we organize job fairs and campus recruitment drives to connect students with prospective employers. These initiatives have significantly increased the placement rate of our students and ensured their successful transition into professional careers.

### **Item 10: Review of the Effectiveness of the Internal Quality Assurance Mechanism**

Review of the Effectiveness of the Internal Quality Assurance Mechanism: The members reviewed the effectiveness of the internal quality assurance mechanisms and processes in place. The discussions focused on the reliability, validity, and relevance of the quality assurance tools and indicators used. Feedback and suggestions were provided to enhance the efficiency and effectiveness of the internal quality assurance framework.

### **Item 11: Alumni involvement and initiation**

Recognizing the immense potential of our alumni network, the IQAC has taken significant steps to strengthen the Alumni Association for resource mobilization. We have established a dedicated Alumni Relations cell to engage and connect with our alumni community. Regular networking events, reunions, and alumni meets have been organized to foster stronger relationships and build a sense of belonging. We have actively sought alumni involvement in various initiatives, including mentorship programs, guest lectures, and fundraising campaigns. By leveraging the expertise and resources of our alumni, we have successfully secured sponsorships, scholarships, and donations for the university. These efforts have not only enhanced resource mobilization but also fostered a lifelong bond between the institution and its alumni.

### **Item 12: Any other item with the permission of the Chairman**

The committee has suggested mainly focus on the arrangement by the various departments during the visit of NAAC.



Director, IQAC

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Chairman, IQAC